



# University of Guam Unibetsedåt Guahan

Regent Nominating Council  
UOG Station, Mangilao, Guam 96923  
Tel: (671) 735-2990 • Fax: (671) 734-2296

32.13.6958  
Office of the Speaker  
Hon. Judith T. Won Pat, Ed. D.  
Date: 8.19.13  
Time: 9:01 am  
Received by: [Signature]  
2013 AUG 19 AM 9:01  
[Signature]

## Regent Nominating Council

### Chairperson

Jesse Quenga  
Student Government  
Association

### Secretary

Orana Elsegrini  
Staff Council

Antoinette Sanford  
Board of Regents

Dr. Kyle Smith  
Faculty Senate

Cathleen Moore-Linn  
Administrative Council

Eileen Agahan  
Alumni Association

Michael Pexa  
Member-At-Large

Augusto Delgado  
Member-At-Large

Dr. Rebecca Stephenson  
Member-At-Large

Hon. Melissa Savares  
Mayor's Council of Guam

Guam Youth Congress

### Administrative Support

Christine Mabayag  
Office of the President

August 14, 2013

The Honorable Edward J.B. Calvo  
Governor of Guam  
Office of the Governor  
P.O. Box 2950  
Hagåtña, Guam 96932

Dear Governor Calvo:

The term of Regent Katherine C. Sgro ends on August 22, 2013, which will create a vacancy on the University of Guam Board of Regents (BOR). Pursuant to the mandate established by Public Law 26-24, the Governor has 45 days to make the appointment. In compliance with this mandate, the RNC is submitting this list of two nominees from which the vacancy is to be filled.

The search and selection process is described in Appendix I. The RNC nominates the following two outstanding candidates for your consideration, listed by ranking order.

- 1st: Christopher Felix, President, Principal Broker, Century 21
- 2<sup>nd</sup>: Timothy Kernaghan, GM/VP Dickerson & Quinn

Please note that the RNC has determined that all previous lists have expired and cannot be considered as recommendations by the Council. The current list expires after 45 days. Full application packets for each of the nominees are furnished in Appendix II to assist you with your deliberation. If there is a nominee that you are not familiar with, I would like to suggest that you interview the nominee.

We look forward to working with you to make the University an institution of which we can all be proud.

Sincerely,

[Signature of Jesse Quenga]

Jesse Quenga  
Chair, Regent Nominating Council

Cc: Honorable Judith T. Won Pat, Speaker, & Chair, Committee on Education and Public Library and Women's Affairs, 32<sup>nd</sup> Guam Legislature  
Honorable Benjamin J.F. Cruz, Vice Speaker, 32<sup>nd</sup> Guam Legislature  
Regent W. Chris Perez, Chairman, UOG Board of Regents  
Dr. Robert A. Underwood, President, UOG

**PROCEDURES FOR THE CONDUCT OF A SEARCH  
FOR REGENT CANDIDATES AND THE  
SELECTION OF REGENT NOMINEES**

**Regent Nominating Council**

**Approved September 6, 2002 (Revised December 3, 2009)**

According to Public Law 26-24, Section 16104.5. b(2), the Regent Nominating Council, (hereafter referred to as the 'Council') in making its nominations shall: "consider the needs of the University of Guam; advertise; locate potential candidates; maintain a list of their names and contact information; match potential candidates with projected vacancies; review candidates' qualifications and references; conduct interviews; and carry out other recruitment and screening activities as necessary."

These procedures are intended to provide expanded guidelines, in compliance with the intent of Public Law 26-24, for the conduct of a periodic search for Regent Candidates and for the selection and submission of Regent Nominees to *I Maga'lahen Guåhan* for appointment, subject to the advice and consent of *I Liheslaturan Guåhan*.

These procedures may be amended by a majority vote of the Council. The implementation of each search is documented by the support staff assigned to the Council. The outcome of each search is documented in the Council minutes and is made available upon written request to the Chair of the Regent Nominating Council.

**PROCEDURE ONE: Determination of Schedule of Periodic Regent Searches**

It is critical that any vacancy on the Board be filled promptly. According to Public Law 26-24, Section 16104.5. b (4) nominations shall be made thirty (30) days prior to the expiration of a term, or within fourteen (14) days following an unforeseen vacancy. This is interpreted to mean business, not calendar, days. The Council maintains an up-to-date schedule of each anticipated vacancy on the Board and initiates a search at least sixty (60) days prior to the anticipated expiration of a term.

In the event of an unforeseen vacancy, the Council selects from those still available a nominee who best fits the profile of what is needed to achieve the desired composition of the Board.

**PROCEDURE TWO: Determination of Desired Composition of Board**

Prior to the initiation of a search the Council meets to review the selection criterion and to determine the desired composition of the Board, given current and anticipated vacancies and the needs of the Board.

### **PROCEDURE THREE: Solicitation of Regent Candidates**

As defined in the Regent Nominating Council By-Laws, Article XI, a Regent Candidate (hereafter referred to as 'candidate') is a person selected by the Council as a potential Regent Nominee. A Regent Nominee (hereafter referred to as 'nominee') is a person nominated by the Council, whose name is sent forward to the Governor as a potential appointee. A Regent Appointee is someone who has been nominated by the Council and appointed by the *I Maga'lahañ Guåhan*, but whose appointment has not yet been confirmed by *I Liheslaturan Guåhan*.

It is the responsibility of each member of the Council to use his/her constituent group and networks to identify and personally solicit the application of distinguished leader in the community in order to establish an adequate and credible pool of candidates.

In addition to personal solicitation, the Chair arranges for the production of an appropriate advertisement for publication in the *Pacific Daily News* and other local/regional commercial publications, as appropriate. This advertisement is approved by the President of the University of Guam and corporate co-sponsor, if applicable. The first advertisement published allows a submission deadline of no less than fourteen (14) calendar day.

The advertisement is also published in *Triton's Call* and disseminated through the campus public information network, *Hafa Malolofan*. It is also distributed to all governmental agencies, boards and commissions and to all professional associations. A current distribution list is maintained by the administrative staff assigned to the Council.

### **PROCEDURE FOUR: Preparation of Applicant Information Packets**

The Council views the search process itself as an opportunity to begin the orientation of prospective regents and to educate the public about what is expected of any person appointed to the Board.

Toward this end, the support staff assigned to the Council by the UOG President, with oversight from the Chair, prepares information packets to be provided to all interested persons. Completed packets are made available in the UOG Administrative Office beginning the same day that the advertisement is first published.

Each information packet is neatly organized in an official color portfolio which displays the UOG logo and name and contains the following materials:

- Cover Letter from the Chair of the Council
- Table of Contents
- Solicitation advertisement
- Mission Statement of the University
- A reprint of "Governing in the Public Interest: External Influences on Colleges and Universities" adopted by the Association of Governing Boards of Universities and Colleges, April 1, 2001 or comparable AGB document.

- Statement of Selection Criteria for Regent Candidates
- UOG Regents' Code of Conduct
- Frequently Asked Questions of Prospective Regent Candidates
- Regent Eligibility and Commitment Verification Form
- Regent Applicant Form and Check List.

As specified in the Check List, applicants must submit the following items by 5:00 p.m. of the announced closing date:

- Letter of intent
- Curriculum vitae or resume
- Three letters of recommendation
- Signed Eligibility and Commitment Verification Form.

#### **PROCEDURE FIVE: Collation of Applicants**

Applications are accepted by the Council administrative staff until 5:00 p.m. of the posted closing date. Written notification of receipt of application is sent to each applicant within five business days after the closing date (see sample letter A attached).

A log is maintained by Council support staff which includes the name of applicant, time of submission of application, status of application, and party acknowledging receipt of application. Each applicant file is treated as confidential information and kept in a locked file cabinet.

#### **PROCEDURE SIX: Ranking of Candidates and Selection of Nominees**

Applicant files are made available to each member of the Council within a reasonable time period prior to the scheduled meeting to rank applicants. To rank the applicants the following steps are followed:

- 1) Each Council member independently ranks each applicant according to these four broad categories:
  - Highly Recommended (First Tier)
  - Strongly recommended (Second Tier)
  - Only if No One Else Applies (Third Tier), i.e. a suitable candidate but the person does not meet the preference profile for this particular search.
  - Not Suitable (Fourth Tier).
- 2) The Council then ranks those in the Highly Recommended group in numerical order of perceived preference. A vote of six (6) Council members shall be required to finalize the ranking and selection of nominees.
- 3) To the extent that nominee applications do not readily lend themselves to clearly differentiated ranking, a formal interview process may be required. This may protract the review process but time expended to ensure quality selection will reap dividends in the enhanced performance of the Board. This issue is addressed as required.

- 4) If the Council is unable to make the necessary selection(s), then the Council may schedule another meeting to include members not present or resume its recruiting effort. The Council may require personal interviews to finalize its selection.
- 5) In such an event it is appropriate for the Council to contemplate an expanded recruitment mandate. If passive recruitment (i.e., newspaper advertising) proves inconclusive, then the Committee should adopt an active recruiting posture. Such an approach could encompass further advertisements, public "proselytizing" (e.g., via radio talk shows, Chamber of Commerce and Rotary Club meetings, village meetings organized through the Mayor's Council, personal contacts, etc.) and other initiatives to heighten public awareness of and enthusiasm for the service on the Board.

After the ranking is complete, all applicant files are returned to the administrative staff assigned to the Council. All discussions of applicants shall be treated as confidential.

**PROCEDURE SEVEN: Notification of Applicants**

Prior to the submission of nominees to the Governor, each nominee is personally contacted by an officer to ascertain whether/ she is able to accept the nomination. This verbal acceptance is followed up with written notification of nomination (see sample letter B attached) which includes a list of additional information that will be required by the Governor, if appointed. Within seven calendar days of the Council's final selection of nominees, all candidates are sent a letter informing the candidate of the outcome of the Regent search. (see sample letter C attached). The application of all Regent Candidates is retained for up to three years from the date of his/her application, unless a request is made in writing to the Chair to be removed from the pool.

**PROCEDURE EIGHT: Submission of the List of Nominees and Declaration of the Autonomy of Regents**

The approved list of *at least one (1) and no more than three (3) nominees* for each vacancy is transmitted by the Chair of the Regent Nominating Council to *I Maga'lahaen Guahan* in the form of a transmittal letter. This letter may provide a rationale for the selection of this (these) nominee(s) with reference to the desired composition of the Board. The Chair attaches to this transmittal letter a copy of each nominee's application file and the approved Procedures for the Conduct of a Search for Regent Candidates and the Selection of Regent Nominees.

According to the law, if *I Maga'lahaen Guahan* does *not* make the appointment within forty-five (45) days of a vacancy, the Speaker of *I Liheslaturan Guahan* shall make an appointment from the identical list submitted to *I Maga'lahaen Guahan* by the Council, subject to the advice and consent of *I Liheslaturan Guahan*.

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University of Guam  
Unibetsedåt Guahan

Regent Nominating Council  
UOG Station, Mangilao, Guam 96923  
Tel: (671) 735-2990 • Fax: (671) 734-2296

**REGENT APPLICATION FORM AND CHECK LIST**

Please complete the following:

Name of Applicant: Christopher Felix

Mailing Address: \_\_\_\_\_

E-mail Address: felix@Guam.net

Contact numbers:

(Home) \_\_\_\_\_ (Office) \_\_\_\_\_ (Cellular) \_\_\_\_\_ (Pager) \_\_\_\_\_

Please submit this Regent Applicant Form and Checklist with the required application material attached to Christine Mabayag, Office of the President, UOG.

Late or incomplete applications will not be considered.

**Attach the following to this form:**

1. Cover letter, stating why you would like to serve on the Board of Regents, addressed to;

Mr. Jesse Quenga, Chair  
Regent Nominating Council  
C/O Office of the President  
University of Guam  
Mangilao, Guam 96923

2. Current curriculum vitae.
3. Please have a minimum of three letters of recommendation submitted directly to the Regent Nominating Council c/o Chris Mabayag, Office of the President, University of Guam, UOG Station, Mangilao, Guam 96923
4. Signed "Eligibility and Commitment Verification Form".
5. DD Form 214 (For applicants with prior military service).

For Verification Purposes:

This is to verify that the application submitted is complete as of:

4/24/13

This is to verify that the application submitted is incomplete as of:

Christopher Felix

Mr. Jesse Quenga, Chair  
Regent Nominating Council  
C/O Office of the President  
University of Guam  
Mangilao, Guam 96923

Ref: Board of Regent service/nomination

Dear Mr. Quenga,

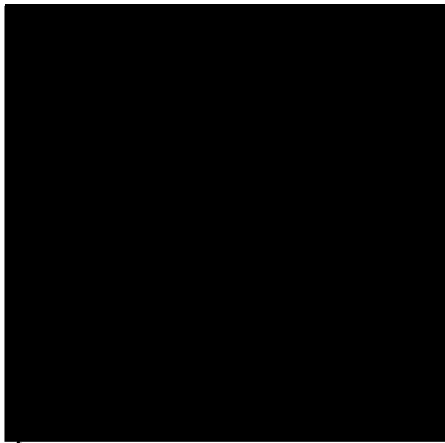
As per the Regent Application Form and Check List, I am writing you with my reasons for wanting to serve on the Board of Regents. Attached to this letter are my application, resume (curriculum vitae) and signed Verification form as well as copies of the three letters of recommendation sent to Mr. Mabayag. I am honored to have been nominated to serve on the Board of regents. I believe that with my real estate knowledge and experience I could bring to the Board these skills and help guide the Board and University in these areas. I have been on Guam for over 40 years now and attended classes at the University of Guam as well as other institutions. I have also taught for the University over 200 hours of real estate courses and enjoyed working with the University staff and instructors. I am committed to the value of higher education and the University of Guam's mission. My knowledge in the real estate field does bring a basic understanding of the land-grant nature of the University and higher education system of Guam. I am willing to commit the time and energy required and necessary to serve as a regent. As the owner of my company my hours are flexible. I am willing and capable of overseeing six years of constructive and productive service to the University. I believe my past history and service to the island in many areas and organizations and government agencies demonstrates my loyalty to the University and the public interest. I am willing to commit myself to follow the UOG Regents' Code of Conduct.

I hope you will look favorable on my application. Please feel free to contact me if you have any questions or need any clarifications

Sincerely,



Christopher Felix CPM, CCIM, CIPS



## *Christopher Kent Felix*

### *RESUME*

#### *PERSONAL DATA:*

DATE OF BIRTH: [REDACTED]  
REAL ESTATE/PROPERTY MANAGEMENT EXPERIENCE: over 30 years  
REAL ESTATE LICENSE NUMBER: [REDACTED]

#### *EDUCATION:*

ELEMENTARY: Maryknoll Grade School, Honolulu, Hawaii  
HIGH SCHOOL: Damien High School, Honolulu, Hawaii  
COLLEGE: Loyola University, Los Angeles, California

Completed various accounting management and public administration courses at the University of Guam. Attended an appraisal seminar accredited by the University of Hawaii. Attended courses 301, 400 and 501, on Residential Property Management, Valuation, and reporting offered by the Institute of Real Estate Management (an affiliate of the National Association of Realtors). Attended over six courses offered by Century 21 dealing with effective management, selling, brokering and financing. Attended and completed all six courses offered by the International Operations Division of NAR as needed to obtain the designation of CIPS. Completed the three basic courses and final exam (C1101, C1201, C1301 & C1408) needed to obtain my CCIM designation.



### **PROFESSIONAL DESIGNATIONS:**

Carries the designation of C.P.M. (Certified Property Manager) number 7745, given by the Institute of Real Estate Management, dated November 15, 1981.

Carries the designation of C.I.P.S. (Certified International Property Specialist) given by the National Association of Realtors. dated January 30, 1993.

Carries the CCIM designation (Certified Commercial Investment Manager) of the Commercial Investment Real Estate Institute.

### **PROFESSIONAL AFFILIATIONS/OFFICES HELD:**

- 1.) Member of the Guam Board of Realtors since 1973. Past President for 1980, 1981, 1992, 1993, 1999, and 2005.
- 2.) Member of the National Association of Realtors, National Director for over 25 years.
- 3.) Member of the Institute of Real Estate Management (IREM).
- 4.) Member of the Commercial Investment Real Estate Institute.
- 5.) Accredited expert witness for Courts on Guam (Island, Family, and Superior).
- 6.) Realtor of the Year, 1992,1999,2000, 2003
- 7) Realtors Choice Awarded for 2002,2003,2006
- 8) Governor's Guahan Award ( Gov. Felix Camacho) January 27,2007

### **COMMITTEE INVOLVEMENTS:**

- 1.) Director of the Guam Chamber of Commerce (6 years).
- 2.) Director of the Catholic Social Services (2 years).
- 3.) Past President of the Guam March of Dimes (1980-1983).
- 4.) Past President of the Guam Rotary Club (1985-1986).
- 5.) Past Disaster Chairman of the Guam Chapter of the American Red Cross.

- 6.) Property and Financial advisor to the Archdiocese of Agana.
- 7.) Member of TPC (Territorial Planning Council) for five years (1989 - 1994).
- 8.) Member of Guam Real Estate Committee.

#### **ASSISTED AND LOW COST HOUSING EXPERIENCE:**

- 1). 1980 thru 1985- I ran A HUD Low Income Section 8 set-aside program for Ili Guam Apartments in Tamuning.. I attended numerous HUD and FHA training programs in Guam and Hawaii to run this program which included qualifying tenants as low and very low income candidates, processing and signing leases. It also included billing and collections form HUD and FHA.
- 2). 2004- I set up and oversaw the initial leasing and processing of tenants for the Ironwood Estates (a LIHTC Project).

#### **INTERNATIONAL EXPERIENCE:**

Extensive experience in real estate sales to Asian investors and developers, including Japan, Taiwan, Singapore, Republic of China, Hong Kong, Indonesia, Bangkok, and Korea. My company has sold over \$400,000,000.00 in properties to Asian investors.

#### **PROPERTY MANAGEMENT EXPERIENCE:**

My firm currently manages over 34 condominium complexes for their respective Homeowners Associations and their Board of Directors. This represents over 1,100 units and over \$3,300,000.00 per year in common area fee collections and over \$165,000,000.00 in property values. In addition to this, my firm manages over 250,000 square feet of industrial properties, 300,000 square feet in office/retail buildings, and over 200 rental units with over a combined annual collection of over \$10,000,000.00 and an aggregate market value of over \$52,000,000.00.

#### **REAL ESTATE BROKERAGE EXPERIENCE:**

As the principal Broker of Century 21 Realty Management and its predecessor Calvo Management Company since 1975, I have overseen, negotiated, and been responsible for over \$600,000,000.00 in real estate transactions. I have worked with the developers of over six major condominium projects on Guam from site location to design to construction to marketing. I have

also worked with over twenty developers in housing and condominium subdivisions and complexes from the initial land purchase, through the subdivision and development to the final individual sales.

### **CONSULTING:**

I have been engaged as a professional consultant and/or site locator for such companies as Mobil Oil Guam Inc., Shell Guam Inc., Calvo Enterprises, Pepsi International, Pepsi Guam, Guam International Family Foods (Sizzler, Taco Bell, Shakey's Pizza, & Lonestar Steakhouse), J&G Enterprises, JDC Inc., C. Itoh of Japan, LTCB of Tokyo, Mitsui Trust, Hannil Development of Korea, Lucky Goldstar of Korea, Palace Hotel, Hatsuho International, Onward Hotel, Hilton International, Duty Free Shoppers (DFS), Liberty House, Bank of Hawaii, Hawaiian Trust (Bishop Trust), First Hawaiian Bank, Bank of Guam, Guam Savings and Loan, Esso Eastern, Guam Oil Refinery Inc.(GORCO), Sandcastle Guam Inc., McDonalds Int., Fletcher Pacific, Black Construction, Black Development, MCI Int., Sprint, Pedro's Enterprises, and many Government of Guam departments and agencies.

### **PUBLICATIONS:**

In 1984 I compiled, updated and published the Real Estate Laws of Guam. This 260 page book has been used for the past 15 years as the source for the license law, zoning laws, subdivision laws, real estate taxation laws, recording laws, and all legislative updates and changes. The book has been printed six times and is currently in its seventh updated version printing.

### **TEACHING:**

1984 - 1988. Taught three different real estate courses (Principles and Practices, Management, and Real Estate Laws) for Central Texas University at NAS Agana, Guam. Each course had six hours a week and ran for eight weeks (total of 42 hours per course).

1980 - Present. Taught various classes for Guam Board of Realtors including Ethics I, Ethics II, Principles and Practices, Multiple Listing Services, Zoning Laws (I Tano'ta), Property management, Real Estate Laws, and Agency relationships. These courses range from 10 hours to 30 hours and are given on weekends at Hotels. These courses are accredited by the University of Guam and are the only courses at this time that qualifies for the real estate license renewal continuing education requirements of the Government of Guam.

1980 - Present. Guest speaker/lecturer at numerous functions and classes held at University of Guam, various high schools, Guam Community College, and many professional organizations on Guam.

1999 - Present. Certified instructor for the University of Guam for seven Real Estate courses. These courses are the only approved continuing education courses for real estate licensees to obtain their renewal licenses. To date I have taught over 400 classroom hours of courses for the University of Guam all of which qualify for continuing education requirements for licensed real estate personnel on Guam.



EMCE, CONSULTING ENGINEERS

April 23, 2013

**Mr. Chris Mababayag**  
Regent Nominating Council  
Office of the President  
University of Guam  
UOG Station  
Mangilao, Guam 96923

**Re: Support for Christopher Felix, President and Principal Broker for Century 21 Reality Management Company Inc., to serve as Regent for the University of Guam**

Dear Mr. Mababayag and Regent Nominating Council Members:

I am writing this letter of recommendation to support Christopher Felix's appointment to the UOG Board of Regents. Christopher is well known and respected locally, internationally and in the military community for his innovative "can do" attitude and successful business ventures. Over the decades, Christopher has also shown his commitment to the local community through his active participation in community projects, and his very charitable giving to local causes.

Christopher is a very successful businessman, partially due to his foresight regarding Guam's economic future, but also because he is honest and upfront with all of his business dealings.

With all his business success, Christopher always remembers what is most important – his family. He is a great family man who believes that education is essential and that education will help the local community and Guam prosper.

Christopher will be a tremendous asset to the UOG Board of Regents. This is evident in his ability to build an extremely successful business, even through local economic hardships. His knowledge, experience and skills will aid the Regent Board in their duties to provide direction for the University. His foresight will be an asset when determining direction of funds and annual budgets.

As a business owner, he is very familiar with what it means to manage employees and to help ensure their success. This experience will be essential when the Board sets policies and governing the duties, conditions of employment, compensation, salary and emoluments of the University's employees.

As a fellow businessman in the local community and proponent of higher education, I unreservedly support his appointment as a Regent for UOG. I have no doubt that he will serve the University with distinction if appointed.

Sincerely,

A handwritten signature in black ink, appearing to read 'Victorio I. Reyes, Jr.', is written over a white background.

Victorio I. Reyes, Jr. P.E.  
Principal  
EMCE Consulting Engineering

cc: Chris Felix

April 17, 2013

Regent Nominating Council  
C/o Chris Mababayag  
Office of the President  
University of Guam  
UOG Station  
Mangilao, Guam 96923

Hafa Adai Mr. Mababayag:

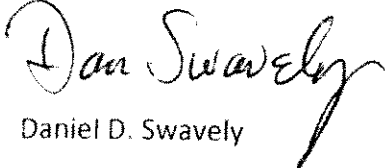
I understand that Mr. Chris Felix has been nominated to serve as a Regent for the University of Guam. He has my strongest support for this appointment.

Over the past 30 years Chris has been my friend, colleague and business partner. I value his friendship, rely on his advice and trust his judgment. We have served together on various government committees and task forces, of which I was chairman for several. We have also served for a few years on the Friends of Scouting Committee, for which I was chairman for one year. In the case of my chairing both the task forces and the Friends of Scouting committee, I relied on his tact and diligence to get the job done and Chris distinguished himself as the "go to" guy. In my experience, Chris always carries more than his share of any job that he's given and will finish everything he starts.

I believe Chris is particularly well suited for the UOG Board of Regents because he will be a team player while remaining principled, and he understands the importance of the Board's strategic, rather than tactical, mandate. Lastly, he's personable and empathetic, two characteristics that will serve him well with the University's staff, faculty and students.

I hope to soon see his name among the other distinguished Regents.

Respectfully,

  
Daniel D. Swavely



JOHN P. DUENAS

April 16, 2013

**Regent Nominating Council**  
**c/o Chris Mabayag**  
**Office of the President**  
**University of Guam**  
UOG Station  
Mangilao, Guam 96923

Re: Christopher K. Felix – Nomination to the UOG Board of Regents

Hafa Adai:

I am President of Duenas, Camacho & Associates, Inc. and Principal Broker for Remax Diamond Realty, both prominent businesses on Guam. I am also a Professional Civil Engineer and a member of the Guam Building Code Council. I understand that **Christopher K. Felix** has been nominated to the University of Guam Board of Regents. I am pleased to strongly recommend his selection as a Regent.

I have known Mr. Felix professionally for over 25 years and personally for over 15 years. He has vast experience in Guam's real estate industry and has served with integrity on many important public and private boards and commissions, a few on which we have served together. He is a universally acknowledged expert in all things real estate on Guam. He has been a resident and an outstanding citizen of our island for well over 30 years.

I believe he will be a great asset to the University as a Regent. Again, I strongly recommend his selection.

Sincerely,



JOHN P. DUENAS, P.E.



University of Guam  
Unibetsedåt Guahan

Regent Nominating Council  
UOG Station, Mangilao, Guam 96923  
Tel.: (671) 735-2990 • Fax: (671) 734-2296

**REGENT APPLICANT**

**ELIGIBILITY AND COMMITMENT VERIFICATION FORM**

This is to verify that I, the undersigned, meet the following requirements for appointment to the University of Guam Board of Regents:

- I am a US citizen or permanent resident alien.
- I have been a resident of Guam for at least three years.
- I am not currently an employee of the Government of Guam or of UOG.

Furthermore, I have read the information provided and, if appointed as Regent, commit to uphold the mission statement of the University of Guam and to abide by the Regents' Code of Conduct.

Name (print):

Christopher Felix

Signature:



Date:

4/24/13





# University of Guam Unibetsedåt Guahan

Regent Nominating Council  
UOG Station, Mangilao, Guam 96923  
Tel: (671) 735-2990 • Fax: (671) 734-2296

## REGENT APPLICATION FORM AND CHECK LIST

Please complete the following:

Name of Applicant: TIMOTHY T. KERNAGHAN

Mailing Address: [REDACTED]

E-mail Address: tkern@uogvam.net

Contact numbers:  
(Home) [REDACTED] (Office) [REDACTED] (Cellular) [REDACTED] (Pager) \_\_\_\_\_

Please submit this Regent Applicant Form and Checklist with the required application material attached to Christine Mababayag, Office of the President, UOG.

Late or incomplete applications will not be considered.

### Attach the following to this form:

1. Cover letter, stating why you would like to serve on the Board of Regents, addressed to;

Mr. Jesse Quenga, Chair  
Regent Nominating Council  
C/O Office of the President  
University of Guam  
Mangilao, Guam 96923

2. Current curriculum vitae.
3. Please have a minimum of three letters of recommendation submitted directly to the Regent Nominating Council c/o Chris Mababayag, Office of the President, University of Guam, UOG Station, Mangilao, Guam 96923
4. Signed "Eligibility and Commitment Verification Form".
5. DD Form 214 (For applicants with prior military service).

For Verification Purposes:

/ ✓ / This is to verify that the application submitted is complete as of:  
5/20/13 [Signature]

/ \_ / This is to verify that the application submitted is incomplete as of:  
\_\_\_\_\_

Mr. Jesse Quenga,

5/17/2013

Chair, Regent Nominating Council

C/O Office of the President

University of Guam

Mangilao, Guam

Mr. Quenga,

One of the best measures of any society is the emphasis it places on education. The University of Guam is the leading center for learning in the Central Pacific region. The support the University receives from the government, local community, students and alumni are all indicative of a society which places a very high value on local education.

Education has always been an important part of my life. During my stint in the Navy, I taught adult education courses in the evening to sailors seeking their GED. Following my local discharge from the Navy, I taught at the former Inarajan Junior High School. I taught language arts to grades 7-9. My students taught me about Guam and the Chamorro family structure. I still think I got the better end of the deal. Eventually I entered the private sector as a junior sales executive. Over the years, I progressed through different companies and management levels until I attained my current position, which I've held now for over 20 years, as Vice President General Manager of Dickerson & Quinn. I credit UOG with opening up my pathway into business. Although I never finished my degree, I completed two years of a three year MBA program at the University's evening sessions in the late '70's. There I learned economic theory, business management and an understanding of the financial tools of the trade. Were it not for UOG, I am certain that I would not have achieved my successes in Guam's business world. I have always believed that the primary role of a business manager is to educate. The only way that employees can advance and a company can grow is if knowledge is freely shared, top to bottom, bottom to top, throughout the workplace.

An interesting transition has taken place within Guam's workforce during my lifetime. Formerly our society believed that it was the role of government to create jobs, and children were raised with this expectation. Today the private sector has assumed the primary role of jobs creator. Government employment is shrinking. Private sector employment is increasing. This trend will continue. Generally speaking, governments resist change. Businesses must change. We as a society are still working our way through these shifting polarities. In today's business environment, change has become a constant. Guam business managers expect UOG to graduate students with both the skill set and the mind set needed to adapt to ever changing conditions. For this reason and for many more, UOG is arguably the most important institution on Guam. Our economy depends upon it.

Over the years, I've been involved with many boards. I served as a Sanctuary board member for 15 years. I was the president of St John's School Board of Directors for 3 years. I know how boards work. I have been involved in extremely painful employment decisions. I understand the need for strict

confidentiality. I recognize that board decisions must be supported, regardless of one's vote, and I know that a board needs to speak with one voice. If selected, it would be an honor to work with the Board of Regents.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Tim Kernaghan". The signature is written in a cursive style with a long horizontal stroke at the end.

Tim Kernaghan

## Curriculum Vitae

1967- 1972 – Westmont College

Soccer team captain

Student body president

Student member, Westmont board of directors

1972 – Joined the Navy

Assigned to Naval Security Group Activities

1975 – Transfer to NCS Guam

Performed general cryptographic functions

1977 – Discharged locally and begin teaching at the former Inarajan Jr. High

1979 – Clerk, Law Revision Commission, Guam Legislature

1980 – Married to Kathy, Agat, sunset on the beach

Best party - ever

1980 – Account sales executive, U.S. Lines Shipping Company

1982 – 1984 - Manager, Micronesia Brokers

Reported directly to Ken and Bob Jones

Best business mentors - ever

1984 - 1988 – Pacific Sales Manager, Eurpac Service

Led Pacific wide sales effort to U.S. military commissary and exchanges

1985,87 – Daughters Claire and Chloe arrive, via GMH and Dr. Chris Perez

Best daughters - ever

1988 to present – GM/VP Dickerson & Quinn

**Education**

Westmont College      1967 -1972

BA - Five year program, double major, English Literature and Education, life time California teaching credential

University of Guam      1978,79

- MBA program, incomplete

**Civic Responsibilities**

Rotary Club of Guam 1980 to present

Past President

Assistant District Governor.

Chairman, District Conference Convention

Sanctuary Board member – 15 years

Vice chairman

Treasurer

St Johns Board of Directors – 3 years

Board president

# DJJ

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May 10, 2013

Chris Mabayag  
Office of President  
University of Guam  
Mangilao, Guam 96923

Dear Chris,

It is my pleasure to recommend Timothy T. Kernaghan for a position as Trustee of the University of Guam.

I have known Tim for about twenty years. First as a Rotarian, second as a friend and third as a business associate. Tim's strengths are too numerous to site, but the two trait that comes first to mind when Tim's name comes up is honesty and commitment.

I have worked with Tim on numerous Rotarian Committees and Boards over the year. I have first-hand knowledge of his involvement. There are those board members that skate by do just enough to stay on the board and then there is Tim. If there is a job to be done and Tim is involved, you know you don't have to ask twice.

Further, if you select Tim you get a bonus prize in his wife Kathy. Kathy is very involved in the community and I am confident she would be right there behind Tim in his support of the University.

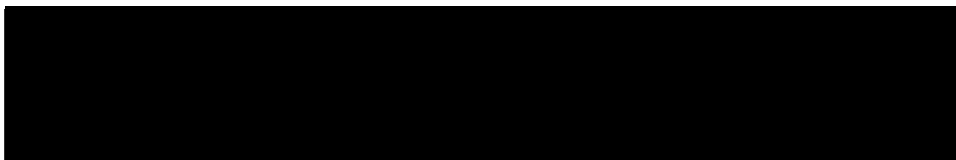
As someone who is involved with the University as Chairman of the Endowment Fund, I think I have a clear handle on the type of individuals Robert and your board are looking for. Tim is from the cloth you seek and I am confident that if the University selects him for your open trustee position he will make the University and the community very proud.

Please do not hesitate to contact me if I can provide further information.

Sincerely,



David J. John





PHILIP J. FLORES  
President  
Chairman of the Board

May 10, 2013

**Members**

University of Guam Regent Nominating Committee  
Office of the President  
University of Guam  
Mangilao, Guam 96913

Dear Members of the Regent Nominating Committee:

It is with pleasure that I learned recently that Mr. Timothy Kernaghan is being considered by the Regent Nominating Committee to serve as a Regent of the University of Guam. Thus I am writing this letter of endorsement to you.

I have known Tim for more than thirty years and believe he would serve as an excellent regent.

Tim is hardworking, industrious, intelligent and ethical.

He understands the importance of education.

Tim graduated from Westmont College in California in 1972 and holds a life time California secondary teaching credential, though he has lived in Guam since 1975. In 1977 he began teaching at the former Inarajan Junior High School.

He and his wife Kathy bestowed their love of education upon their children. Tim's older daughter Claire received her doctorate of law from the University of Southern California in 2006. His younger daughter Chloe graduated from New York University in 2009.

Tim has served various community organizations throughout the years including 15 years as a board member of Sanctuary, as a board member of the Guam Chamber of Commerce, as a board member and president of the Rotary Club of Guam and as a member and chairman of the board of directors of St. John's School.

On the business side, Tim is the general manager and vice president of Dickerson & Quinn. We sometimes refer to him as "The Spam Man."

As you may know, I am personally a big believer in the "Big G."

philipf@bankpacific.com  
bankpacific.com

Member FDIC



I further believe Tim would be a valuable asset of the school if he was able to serve as a member of the Board of Regents.

Accordingly I humbly ask you to positively consider the nomination of Tim Kernaghan and elect him as a Regent of the University of Guam.

With best regards, I am,

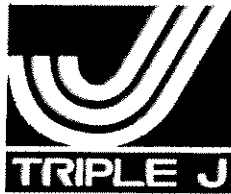
Cordially yours,

A handwritten signature in black ink, appearing to read "Philip J. Flores". The signature is fluid and cursive, with a large loop at the end.

**Philip J. Flores**



*Customers First*



May 11, 2013

Chris Mababayag  
Office of the President  
Regent Nominating Council  
University of Guam  
Mangilao, Guam 96923

Dear Mr. Mababayag,

I am very pleased to write this letter of support for Timothy Kernaghan whom I have known for over 30 years as a business professional here on Guam.

I have worked with Tim in business and in civic organizations and have always found him to be a person who works hard and smart towards all of his goals. His passion for business and civic economics extends far beyond our Guam shores.

Tim is a long term resident of Guam and a family man whose integrity is without question. He is a highly motivated individual who always make great contributions to any company or organization in which he commits to serve.

I give Tim Kernaghan my highest recommendation and encourage the UOG to place him on your esteemed Board of Regents at your first opportunity.

Sincerely yours,

A handwritten signature in black ink that reads 'Robert H. Jones'. The signature is fluid and cursive, with a long horizontal stroke extending to the right.

Robert H. Jones  
Chairman & CEO

**TRIPLE J ENTERPRISES, INC.**



# University of Guam Unibetsedåt Guahan

Regent Nominating Council  
UOG Station, Mangilao, Guam 96923  
Tel.: (671) 735-2990 • Fax: (671) 734-2296

## REGENT APPLICANT

### ELIGIBILITY AND COMMITMENT VERIFICATION FORM

This is to verify that I, the undersigned, meet the following requirements for appointment to the University of Guam Board of Regents:

- I am a US citizen or permanent resident alien.
- I have been a resident of Guam for at least three years.
- I am not currently an employee of the Government of Guam or of UOG.

Furthermore, I have read the information provided and, if appointed as Regent, commit to uphold the mission statement of the University of Guam and to abide by the Regents' Code of Conduct.

Name (print):

TIMOTHY T. KERUAGHAN

Signature:

*Timothy T. Keruaghan*

Date:

5/17/13

CAUTION: NOT TO BE USED FOR IDENTIFICATION PURPOSES

THIS IS AN IMPORTANT RECORD. SAFEGUARD IT.

ANY ALTERATIONS IN SHADED AREAS RENDER FORM VOID

CERTIFICATE OF RELEASE OR DISCHARGE FROM ACTIVE DUTY

|   |  |   |   |   |  |
|---|--|---|---|---|--|
| 1. NAME (Last, First, Middle)<br>KERNAGHAN, TIMOTHY TERRENCE  |  | 2. DEPARTMENT, COMPONENT AND BRANCH<br>NAVY-USN   |   | 3. SOCIAL SECURITY NUMBER<br>[REDACTED]                                 |  |
| 4a. GRADE, RATE OR RANK<br>CTO2   | b. PAY GRADE<br>E-5  | 5. DATE OF BIRTH (YYYYMMDD)<br>[REDACTED]   | 6. RESERVE OBLIGATION TERMINATION DATE (YYYYMMDD)<br>[REDACTED]         |   |  |
| 7a. PLACE OF ENTRY INTO ACTIVE DUTY<br>SANTA BARBARA, CA  |  | b. HOME OF RECORD AT TIME OF ENTRY (City and state, or complete address if known)<br>PASO ROBLES SAN LUIS OBISPA, CA  |   |   |  |
| 8a. LAST DUTY ASSIGNMENT AND MAJOR COMMAND<br>SGDEPNCAMSGUA   |  |   | b. STATION WHERE SEPARATED<br>NAVCAMS WESTPAC, GUAM                     |   |  |
| 9. COMMAND TO WHICH TRANSFERRED<br>NAVAL RESERVE PERSONNEL CENTER, NEW ORLEANS, LA 70149  |  |   |   | 10. SGLI COVERAGE <input type="checkbox"/> NONE<br>AMOUNT: \$ 50,000.00 |  |
| 11. PRIMARY SPECIALTY (List number, title and years and months in specialty. List additional specialty numbers and titles involving periods of one or more years.)<br><br>CTO-0000  |  | 12. RECORD OF SERVICE   |   |   |  |
|   |  | a. DATE ENTERED AD THIS PERIOD  | 1979  | JUN   | 15   |
|   |  | b. SEPARATION DATE THIS PERIOD  | 1977  | JAN   | 14   |
|   |  | c. NET ACTIVE SERVICE THIS PERIOD   | 04  | 07  | 00   |
|   |  | d. TOTAL PRIOR ACTIVE SERVICE   | 00  | 00  | 00   |
|   |  | e. TOTAL PRIOR INACTIVE SERVICE   | 00  | 00  | 00   |
|   |  | f. FOREIGN SERVICE  | 00  | 00  | 00   |
|   |  | g. SEA SERVICE  | 00  | 00  | 00   |
| 13. DECORATIONS, MEDALS, BADGES, CITATIONS AND CAMPAIGN RIBBONS AWARDED OR AUTHORIZED (All periods of service)<br><br>NATIONAL DEFENSE SERVICE MEDAL  |  | 14. MILITARY EDUCATION (Course title, number of weeks, and month and year completed)<br><br>CTO CLASS "A" SCHOOL, 12WKS, DEC72.                                   |   |   |  |
| 15a. MEMBER CONTRIBUTED TO POST-VIETNAM ERA VETERANS' EDUCATIONAL ASSISTANCE PROGRAM  |  |   |   | YES   | <input checked="" type="checkbox"/> NO     |
| b. HIGH SCHOOL GRADUATE OR EQUIVALENT   |  | <input checked="" type="checkbox"/>   |   | YES   | <input type="checkbox"/> NO                |
| 16. DAYS ACCRUED LEAVE PAID NONE  | 17. MEMBER WAS PROVIDED COMPLETE DENTAL EXAMINATION AND ALL APPROPRIATE DENTAL SERVICES AND TREATMENT WITHIN 90 DAYS PRIOR TO SEPARATION |   |   |   | YES <input checked="" type="checkbox"/> NO |
| 18. REMARKS<br><br>[REDACTED]<br>ADMINISTRATIVELY REISSUED BY THE NAVY PERSONNEL COMMAND 1 JULY 2008<br>NO FURTHER ENTRIES  |  |   |   |   |  |
| The information contained herein is subject to computer matching within the Department of Defense or with any other affected Federal or non-Federal agency for verification purposes and to determine eligibility for, and/or continued compliance with, the requirements of a Federal benefit program. |  |   |   |   |  |
| 19a. MAILING ADDRESS AFTER SEPARATION (Include ZIP Code)<br>[REDACTED]  |  |   | b. NEAREST RELATIVE (Name and address - include ZIP Code)<br>[REDACTED] |   |  |
| 20. MEMBER REQUESTS COPY 6 BE SENT TO   |  | DIRECTOR OF VETERANS AFFAIRS  |   | YES   | <input checked="" type="checkbox"/> NO     |
| 21. SIGNATURE OF MEMBER BEING SEPARATED   |  | 22. OFFICIAL AUTHORIZED TO SIGN (Typed name, grade, title and signature)<br>C. G. BARBER, GS-7, LEAD ANALYST, RECORDS SUPPORT BRANCH<br>BY DIRECTION OF COMUSMACV |   |   |  |

|   |  |  |                                       |
|---|--|--|---------------------------------------|
| SPECIAL ADDITIONAL INFORMATION (For use by authorized agencies only)                              |  |  |                                       |
| 23. TYPE OF SEPARATION<br>REL FR ACDU AND TRANSFERRED TO NAVAL RESERVE                            |  | 24. CHARACTER OF SERVICE (Include upgrades)<br>HONORABLE |                                       |
| 25. SEPARATION AUTHORITY<br>BUPERSMAN 3840260   |  | 26. SEPARATION CODE<br>[REDACTED]                        | 27. REENTRY CODE<br>[REDACTED]        |
| 28. NARRATIVE REASON FOR SEPARATION<br>USN RELEASE FROM ACTIVE DUTY AND TRANSFER TO NAVAL RESERVE |  |  |                                       |
| 29. DATES OF TIME LOST DURING THIS PERIOD (YYYYMMDD)<br>TL: NONE                                  |  |  | 30. MEMBER REQUESTS COPY 4 (Initials) |